

FAYETTEVILLE POLICE DEPARTMENT

PRE-EMPLOYMENT Personal Questionnaire Packet

APPLICANT NAME: _____

Position applying for: _____

Date: _____

INSTRUCTIONS TO JOB APPLICANT

Before completing the following questionnaire, it is important for you to understand the purpose of the Personal Questionnaire Packet (PQP). Law enforcement officials are expected to have a high degree of honesty and integrity. If law enforcement agencies only hired people who had never made a mistake, done anything wrong, never committed a crime, there would be no one in law enforcement positions. No one is perfect.

The purpose of this questionnaire is not to find the perfect person. This questionnaire has been designed to assist in identifying the honest person. Agencies seek people they can trust.

No law enforcement agency should hire someone that cannot be trusted. Your word is your bond. The law enforcement community, the court systems, and society as a whole must be able to trust their law enforcement officials. As you fill out this questionnaire, above all – be honest.

- While completing the questionnaire, answer all questions to the best of your ability. It is understood that no one can remember every detail or every exact date, but again, aim to answer to the best of your ability.
- If you do not understand a question, do not answer it. Put an asterisk (*) by the question number. The background investigator will contact you.
- Do not lie in this questionnaire. Lying will result in disqualification from our process.
- Lying is an intentional act. Do not intentionally leave out information. Do not intentionally misrepresent information.

Write in black ink. Make comments as needed and write on the backside of these pages when necessary.

PERSONAL INFORMATION:

Full Legal Name: _____
(First) (Middle) (Last)

Date of Birth: ____/____/____ Age: _____

Soc. Security #: _____ - _____ - _____

Place of Birth: _____
(City/State/County)

Current Address: _____
(Street) (City) (State) (Zip)

How long living at current address: _____

Home phone number: (____) _____ - _____

Cell phone number: (____) _____ - _____

List all other states and/or countries in which you have lived: _____

Have you ever used a different name? Yes No

Have you ever used a different social security number? Yes No

Have you ever used a different date of birth? Yes No

Are you a U.S. citizen? Yes No

If yes, please check one: U.S. born
 U.S. naturalized
 Other: _____

Marital Status: Single
 Married
 Divorced
 Separated
 Other: _____

Have you ever taken a polygraph or other type of truth verification test? Yes No

If "yes": 1.) _____
(Year) (Agency that administered test) (Purpose or Reason)

2.) _____
(Year) (Agency that administered test) (Purpose or Reason)

1. List all times you have been disciplined, suspended, reprimanded, etc. by any employer:

- a. _____
- b. _____
- c. _____
- d. _____
- e. _____

- 2. Are you currently having problems with any co-worker or supervisor? **Yes** **No**
- 3. Have you ever received a poor work performance evaluation at any job? **Yes** **No**
- 4. Have you ever been accused of racial /ethnic bias or sexual harassment? **Yes** **No**
- 5. Have you ever received unemployment compensation? **Yes** **No**
- 6. Have you ever received worker's compensation or unemployment compensation that you were not entitled to? **Yes** **No**
- 7. Did you ever work and get paid under the table or off the books? **Yes** **No**
- 8. Have you ever consumed alcohol while working? **Yes** **No**
- 9. Have you ever used an illegal drug while working? **Yes** **No**
- 10. Have you ever had sexual contact / relations while at work? **Yes** **No**
- 11. Have you ever falsified your time sheet/card? **Yes** **No**

12. How many times in a normal work month are you late? _____

13. What is the most valuable thing you ever took from an employer? _____

Many people have taken things from a place where they work which they did not have permission to take. The items taken may have been cash, merchandise or property. You may have simply borrowed one of these items and forgotten to return it, given merchandise to another person, or padded your expense account. ***In the space provided below, list every item that you have ever taken from any employer. Use the back of this sheet if more space is needed.***

Item Taken	Approximate Value	Month/Year	Employer
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

THEFT OF PROPERTY:

In the previous section, you documented all thefts from a place of employment. This section is to include **all other thefts** of property that you have been involved in from other sources **at any time in your life**. This could include, but is not limited to taking cash, shoplifting, switching price tags, giving /receiving unauthorized discounts, receiving stolen property, etc.

- | | | |
|-------------------------------------------------------------------------|------------|-----------|
| 1. Have you ever taken anything from a purse/wallet? | Yes | No |
| 2. Taken anything by force? | Yes | No |
| 3. Taken a motor vehicle? | Yes | No |
| 4. Taken something from within or off a motor vehicle? | Yes | No |
| 5. Received or distributed any items you knew or suspected were stolen? | Yes | No |
| 6. What is the most valuable item you have ever taken? _____ | | |

*In the space provided below, please list **EVERYTHING** you have ever taken which you did not have permission to take. This does not include previously mentioned thefts from employers.*

Item Taken	Approximate Value	Month/Year (or approx. age)	Property Name/State
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

CRIMINAL ACTIVITY:

Circle the appropriate answer. EXPLAIN ANY 'YES' ANSWERS AT THE END OF THIS SECTION in the explanation area. Be sure to reference your explanation with the corresponding question number.

- | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|
| 1. Unlawfully cause a person's death / person to be hospitalized? | Yes | No |
| 2. Falsely report a fire or other emergency situation? | Yes | No |
| 3. Falsely report a crime? | Yes | No |
| 4. Use phony or false identification? | Yes | No |
| 5. Use another person's identity to obtain items? | Yes | No |
| 6. Use a credit card or ATM card illegally? | Yes | No |
| 7. Issue a check knowing you did not have the funds to cover it? | Yes | No |
| 8. Commit a "hate crime" (racial, ethnic or religious motive)? | Yes | No |
| 9. Engage in a physical altercation/fight? | Yes | No |
| 10. Use or show a weapon during an altercation? | Yes | No |
| 11. Make a threatening or obscene communication anonymously? | Yes | No |
| 12. Intentionally damage another's property by any means? | Yes | No |
| 13. Carry any type of unauthorized weapon? | Yes | No |
| 14. Carry a weapon illegally? | Yes | No |
| 15. Been denied a permit to carry a handgun? | Yes | No |
| 16. Manufacture or utilize an explosive or incendiary device? | Yes | No |
| 17. Make a phony or inflated insurance claim? | Yes | No |
| 18. Knowingly make a false statement on any official document? | Yes | No |
| 19. Knowingly make a false statement in a judicial proceeding? | Yes | No |
| 20. Take something from someone by force? | Yes | No |
| 21. Use someone else's checks or credit cards without their permission? | Yes | No |
| 22. Break into a motor vehicle? | Yes | No |
| 23. Break into a building (home / business / etc.)? | Yes | No |
| 24. Set fire to anything? | Yes | No |
| 25. Kidnap someone or otherwise keep someone against his or her will? | Yes | No |
| 26. Have sexual contact with someone without their consent, (using force or when they were impaired or otherwise not mentally competent)? | Yes | No |
| 27. Force someone to have sexual relations/contact with you? | Yes | No |
| 28. Have sexual relations/contact with a family member other than your spouse? | Yes | No |
| 29. Have sexual relations/contact with an animal? | Yes | No |

30. Been sexually aroused by a fire?	Yes	No
31. Paid for sex or been paid for sex?	Yes	No
32. Expose yourself in public?	Yes	No
33. Been married to more than one person at a time?	Yes	No
34. Possess, sell, produce or distribute any child pornographic material?	Yes	No
35. View/download child pornography?	Yes	No
36. Physically or sexually abuse a child?	Yes	No
37. Been involved in any illegal sexual activity?	Yes	No
38. Harass or stalk someone?	Yes	No
39. Counterfeit anything?	Yes	No
40. Commit blackmail / any form of extortion?	Yes	No
41. Forgery?	Yes	No
42. Bribery?	Yes	No
43. Tamper with a witness or evidence?	Yes	No
44. Fail to appear in court?	Yes	No
45. Use a computer to commit a crime?	Yes	No
46. Deliberately hurt an animal (other than legally hunting/fishing)?	Yes	No
47. Make an illegal bet / take an illegal bet?	Yes	No
48. Impersonate a police officer?	Yes	No
49. Run or evade a police officer?	Yes	No
50. Use physical force with your spouse or significant other? (striking, pushing, slapping, etc.)	Yes	No
51. Use physical force with a parent? (striking, pushing, slapping, etc.)	Yes	No
52. Use physical force with your child or anyone else's?	Yes	No
53. Been the subject of a restraining order or a protective order?	Yes	No
54. Use a weapon against someone?	Yes	No
55. Been involved in a police investigation as a suspect or witness?	Yes	No
56. Convicted of a criminal offense?	Yes	No
57. Had a criminal charge reduced in court?	Yes	No
58. Had a criminal charge expunged or sealed?	Yes	No
59. Have the police ever been contacted because of something you did or assisted someone in doing?	Yes	No
60. Been involved in organized crime?	Yes	No

61. Been involved in any group (gang, KKK, militia, etc.) that advocated violence, racial prejudice, terrorist or subversive activity? *Involved means being a member, associate member, volunteering for, being associated with, attending meetings, providing financial support or any other type of assistance.* **Yes** **No**

62. What is the most serious criminal act you ever committed, whether detected or undetected? (Use the back of this page if more space is needed.) _____

EXPLANATION AREA:

In the space provided below, explain any 'yes' answer that you have given to the previous questions. Give date of incident and describe circumstances. (Use the back of this page if more space is needed):

ILLEGAL DRUGS:

In the chart below, write the dates of your first and last use for each illegal drug. The dates should be as exact as possible. Remember, lying is an intentional act, not an honest error.

*When asked to give the maximum number of times used for an illegal drug, you must give the **ABSOLUTE MAXIMUM** number of times. If you are not sure how many times you used an illegal drug, then state the **MAXIMUM** number of times you **COULD** have used.*

In the “How drug used” column, write if the drug was injected, snorted, smoked, ingested, etc.

If you have never used one of the listed illegal drugs, put a checkmark in the “NEVER” column.

DRUG USED	FIRST TIME USED	LAST TIME USED	MAXIMUM TIMES USED	HOW DRUG USED	NEVER
Marijuana					
Hashish					
PCP					
THC					
LSD / Acid					
Heroin					
Cocaine					
Tranquilizers					
Steroids					
Ecstasy/XTC					
Speed					
Inhalants					
Meth-amphetamine					
Psilocybin (Mushrooms)					
Others: (Please list type)					

ILLEGAL DRUGS, CONTINUED:

Circle the appropriate answer. EXPLAIN ANY 'YES' ANSWERS AT THE END OF THIS SECTION in the explanation area. Be sure to reference your explanation with the corresponding question number.

- | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|
| 1. Have you used any other illegal substance that has not been mentioned? | Yes | No |
| 2. Ever used another person's prescription medication for recreational purposes? | Yes | No |
| 3. Ever misuse or abuse your own prescription medication? | Yes | No |
| 4. Ever give or sell your own prescription medication? | Yes | No |
| 5. Have you ever purchased any illegal drug? | Yes | No |
| 6. Have you ever sold any illegal drug? | Yes | No |
| 7. Have you ever manufactured, grown, or harvested an illegal drug? | Yes | No |
| 8. Ever delivered / distributed an illegal drug? | Yes | No |
| 9. Held or stored any illegal drug for someone else? | Yes | No |
| 10. Operated a motor vehicle while under the influence of an illegal drug? | Yes | No |
| 11. Have you been present when someone: | Yes | No |
| <input type="checkbox"/> Used illegal drugs | | |
| <input type="checkbox"/> Sold illegal drugs | | |
| <input type="checkbox"/> Cooked illegal drugs | | |
| <input type="checkbox"/> Packaged illegal drugs | | |
| <input type="checkbox"/> Transported illegal drugs | | |
| 12. When is the last time you've been in the presence of an illegal drug? (Do not include circumstances while serving in a sworn law enforcement / official capacity.) | | |
| _____ / _____ / _____ | | |

EXPLANATION AREA:

ALCOHOL USE:

Circle the appropriate answer. EXPLAIN ANY 'YES' ANSWERS AT THE END OF THIS SECTION in the explanation area. Be sure to reference your explanation with the corresponding question number.

- 1. Have you ever missed work because of alcohol consumption? **Yes** **No**
- 2. Has drinking ever caused a problem in your personal life or on the job? **Yes** **No**
- 3. Have you ever purchased alcohol for a minor? If yes, how many times? ____ **Yes** **No**
- 4. Have you ever been arrested for an alcohol related crime? **Yes** **No**

- 5. What is your average consumption of alcohol during a typical week? _____

- 6. How many times have you been **intoxicated in public** in the last 2 years? _____
 When was the last time? Date: ____/____/_____

- 7. How many times have you **operated a vehicle while intoxicated** in the past 5 years? _____
 When was the last time? Date: ____/____/_____

EXPLANATION AREA:

TRAFFIC VIOLATIONS:

Circle the appropriate answer. EXPLAIN ANY 'YES' ANSWERS AT THE END OF THIS SECTION in the explanation area. Be sure to reference your explanation with the corresponding question number.

- 1. Have you ever been refused a driver's license? **Yes No**
- 2. Have you altered a license or given false information to obtain a license? **Yes No**
- 3. Have you had driver's licenses from more than one state at the same time? **Yes No**
- 4. Have you ever had your license suspended or revoked? **Yes No**
- 5. Did you ever knowingly drive an unregistered motor vehicle? **Yes No**
- 6. Did you ever knowingly drive an uninsured motor vehicle? **Yes No**
- 7. Did you ever damage another's property with a vehicle and not report it? **Yes No**
- 8. Have you ever fled the scene of an accident? **Yes No**
- 9. Do you currently owe any fines for traffic or parking violations? **Yes No**
- 10. How many traffic citations have you received in your entire driving history? _____

List all traffic citations (tickets) received for moving or equipment violations:

(Use the back of this page if more space is needed)

VIOLATION	MO. / YR.	STATE	DISPOSITION

_____ **State in which you currently possess a driver's license**

_____ **Driver's license number**

EXPLANATION AREA:

PRIOR LAW ENFORCEMENT SERVICE:

Fill out the below section ONLY if you have had SWORN, prior law enforcement service.

Please circle the appropriate answer. Explain any 'yes' answers on the back of this page. Be sure to reference your explanation with the corresponding question number.

While employed as a sworn law enforcement officer, did you ever engage in any of the following:

- | | | |
|-------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------|
| 1. Take something that did not belong to you while on duty? | Yes | No |
| 2. Keep anything you or anyone else removed from any: | Yes | No |
| <input type="checkbox"/> Any building/residence | <input type="checkbox"/> Prisoner | <input type="checkbox"/> Crime scene |
| <input type="checkbox"/> Citizen | <input type="checkbox"/> Accident scene | <input type="checkbox"/> Evidence room |
| <input type="checkbox"/> Vehicle(s) including patrol units | | |
| 3. Drink alcohol while on duty? | Yes | No |
| 4. Have sexual relations while on duty? | Yes | No |
| 5. Sleep on duty? | Yes | No |
| 6. Commit any felony or misdemeanor while on duty? | Yes | No |
| 7. Hit or strike a handcuffed person? | Yes | No |
| 8. Use excessive force? | Yes | No |
| 9. Use a controlled or illegal substance while on duty? | Yes | No |
| 10. Smuggle contraband or unauthorized material? | Yes | No |
| 11. Accept anything in exchange for performing or not performing your duties? | Yes | No |
| 12. Remove, copy, or read a file or document when not authorized to do so? | Yes | No |
| 13. Make a false report or alter a document? | Yes | No |
| 14. Plant evidence or otherwise "frame" someone? | Yes | No |
| 15. Lie in court, on a report, or on an affidavit? | Yes | No |
| 16. Use your official capacity to extort or attempt to extort anyone? | Yes | No |
| 17. Destroy property / evidence / contraband without booking it? | Yes | No |
| 18. Been terminated or asked to resign as peace officer? | Yes | No |
| 19. Been given the option to resign in lieu of termination? | Yes | No |
| 19. Received a written reprimand? If yes, how many times? _____ | Yes | No |
| 20. Received a suspension? If yes, how many times? _____ | Yes | No |
| 21. Been formally investigated for misconduct? | Yes | No |
| 22. Received any other type of disciplinary action? | Yes | No |
| 23. Lied to anyone during an internal investigation? | Yes | No |
| 24. How many excessive use of force of complaints have you received? _____ | | |
| 25. How many citizen's complaints have you received? _____ | | |

OTHER / CONCERNS:

1. Is there anything in your history that you know your agency would want to know about, but has not been addressed in this questionnaire or anywhere else in the application process?

YES NO

If yes, please explain: _____

2. Are there any questions or concerns you would like for your background investigator to address with you?

YES NO

If yes, please explain: _____

VERIFICATION OF TRUTHFULNESS:

All of the information I have revealed in this booklet is true, correct and complete. I have not intentionally withheld, falsified, or misrepresented any information in this booklet. By signing below, I give my word that I have been 100% truthful.

Applicant's Signature

_____/_____/_____
Date

Background Investigator Signature

_____/_____/_____
Date